

## **SAFETY POLICY**

- As TAV Gazipaşa Alanya Airport Management Inc., we accept all of our activities as an integral part of our innovative and progressive working and management approach. The Sustainable Safety Management System Practices are an integral part and a commitment within the frame of predictive and proactive operation for our employees, airport guests and our shareholders.
- In order to fulfil our commitment, we produce strategies and develop, implement and maintain processes. To achieve the highest level of safety performance with the aim of continuous improvement, we have adopted the following principles:
- Provide the necessary manpower and financial resources to develop, improve and conduct Safety Management System Practices.
- In order to be able to manage Safety Management System Practices actively; encourage our employees for having an effective non-punitive safety reporting system, in which all incidents and accidents that may endanger the execution of operations will be reported without hesitation and evaluated within the framework of a fair culture.
- Develop and maintain strategies, in order to make the actions performed as voluntary and as natural behaviours and reflexes of the employees, while meeting the requirements of the system.
- Create a consciousness that will allow all employees, starting at the highest level of management, to exhibit behaviour which will improve it at the most advanced level by internalizing the Safety Management System.
- Develop processes, which ensure to detect the dangers that may arise from human factor and eliminate the risks caused by such dangers or minimize them to an acceptable level, with the help of safety analysis.
- Follow up and implement contracts, national and international regulations and legal regulations in relation to the practices and requirements of the Safety Management System.
- Contribute to employees with trainings and development programs for increasing employees' self-awareness and competence regarding Safety Management System rules and practices, strengthen the Safety Management System by ensuring that employees take a role in areas where they will reflect their competencies at its best.
- With the aim of continuously monitoring and improving safety performance; set realistic, measurable, achievable and time-bound goals, decide on the measures to be implemented in line with such aims and operate the Safety Management System inspecting process by evaluating the effectiveness of the measures.
- Ensure that our suppliers and sub-contractors meet the Safety Management System performance standards set forth by us.
- Ensure the implementation of all procedures, instructions and other rules which are issued for the protection of Safety Management System standards and ensure a healthy operation of the system.
- Encourage all employees to be included in the system by considering all the notifications that may come from them as a non-criminal notification, which ensures the continuous improvement of the system, within the scope of Safety Management System practices.
- Distinguish between the concepts of mistake and breach regarding dangers that may be caused by the employees and the risks thereof.
- Organize activities for enhancing the safety management system culture of our employees, suppliers and sub-contractors and for drawing attention to awareness within the organization.

  
EKREM AKGÜL  
General Manager